

THE BOARD OF ATHENS COUNTY COMMISSIONERS, met in regular session, with Lenny Eliason presiding, Charlie Adkins in attendance and Chris Chmiel absent.

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the following agenda:
Athens County Board of County Commissioners

Meeting Agenda for Wednesday, March 25, 2026 Convenes at 9:30 a.m.

Approve Agenda

Approve Minutes March 10, 2026 & March 17, 2026

Approve Appropriations, Transfers, New Line Items Requests/Changes, Then & Nows, & Bills

9:30 Children Service Board Interview
9:45 DJFS Dir Jean Demosky - weekly updates
10:00 Patrick McGarry
10:15 Ben Abfall - AEP Easements
10:30 W&S Supt Oscar Carson - weekly updates
11:30 LUNCH

Agenda Items

Utility Permits (2 Frontier, Spectrum, Glofiber, Columbia Gas, & S&ME)
DJFS Retirement Resolutions
Clerk of Courts - Title Office Electronic Title Application
New Marshfield Sewer Project Design & Construction (Ratify Commissioner Eliason's Signature)
OneOhio
Ferndale Contract
HSTS Loan Fund Assistance
Operator of Record PWS
AEP Athens County Electricity Supply (Ratify Commissioner Chmiel's Signature)
Add and Remove -Credit Card Authorization -Sheriff's office
Loan Application - Guysville Stewart Sewer
Uniforms for Maintenance and Utility Employees
CCAO Group Retro

-TRAVEL

Comm: JoAnn Rockhold & Alison Pierson; CLCCA Meeting, Newark OH; 04/17/26
Auditor: Lee Raines; Township/Village Meetings, Various Locations; 02/04, 02/10, 02/11, 02/25, & 02/26/26
Coroner: Gerald Carter; Coroner's Conference, Cleveland OH; 03/22 - 03/25/26

ADJOURNMENT

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Minutes

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the minutes of March 10, 2026 and March 17, 2026.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Appropriations, Transfers, New Line Items Requests/Changes, Then & Nows, & Bills

A motion was made by Mr. Adkins and seconded by Mr. Eliason approving the Appropriations, Transfers, New Line Items Requests/Changes, and approving the payment of the required County Bills, which are included in the Auditor's Office INVOICE TRACKING REPORT - From: 03/11/2026 To: 03/17/2026, INVOICE TRACKING REPORT - From: 03/17/2026 To: 03/19/2026, INVOICE TRACKING REPORT - From: 03/19/2026 To: 03/24/2026 and the bills are hereby the same and authorize the County Auditor to issue warrants on the County Treasurer for payment in the same. Complete list of bills maintained in the Auditor's office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Children's Service Board Appointment

A motion was made by Mr. Adkins and seconded by Mr. Eliason to appoint Erin Bright to the Children's Service Board:
Erin Bright, MSW, LISW
6945 Cornell Road
Athens, Ohio 45701

Dear Ms. Bright:

The Board of Athens County Commissioners, at its regular session held on March 25, 2026, appointed you to serve on the Athens County Children Services Board. Your term will expire on December 31, 2029.

Thank you for your willingness to continue serving the citizens of Athens County in this important capacity. Your time, commitment, and dedication to our community are sincerely appreciated.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Dir Jean Demosky - Weekly Updates

Dir Demosky provided the following DJFS Weekly Updates:

- 1. Key Performance Indicators / Cash on Hand
 - * Dir. Demosky provided cash on hand update.
 - * Dir. Demosky referenced a prior request from Commissioner Chmiel to provide key performance indicators (KPIs) and stated they compiled the requested numbers.
 - * Copies were distributed. Dir Demosky noted the first page reflected what was included in the packet. See copy of packet front and back of page 108 through 109.
- 2. Facilities Update
 - * Dir Demosky noted multiple ongoing assessments (environmental and facility) through ISBH and referenced a process item: selecting a closing provider.
- 3. Additional Discussion / Acknowledgments
 - * Commissioner Adkins asked about who handles 4D contracts; Jason Terry's response: Keith, Jason Terry, and Lauren (fiscal department), with Keith tracking and assembling them.
 - * Commissioner Adkins commented positively that staff appears to be performing well compared to other counties; expressed appreciation and discussed strong call metrics.
 - * Discussion about how poor timeliness/long pending cases can drive additional calls; Athens' faster processing reduces follow-up calls. Noted comparison county had fewer calls; Athens answered 2,000 more calls while maintaining high answer rate.
 - * Discussion about possibly expanding Maximus involvement:
 - * Jason Terry stated Maximus was approached about taking on juvenile court contract; they were willing, but may request amended language.
 - * Commissioner Adkins noted the Sheriff's 4D process has been smooth with Maximus, and the state was reportedly impressed with the updated service of process contract compared to prior years.

DJFS Contract - Athens County Sheriff

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Contract with Athens County Sheriff:

Name of Organization	Athens County Sheriff
Total \$ Value	\$232,447.85
Contract Period	01/01/2026 - 12/31/2026
Program Accts & Codes to be charged	262/510052 Administrative Cost Pool, CSEA
Billing Procedure	Submits monthly billing for 100% of the contract unit rate and the CSEA reimburses at 66%

Full Contract on file in the Commissioners Office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Contract - Athens County Prosecuting Attorney

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Contract with Athens County Prosecuting Attorney:

Name of Organization	Athens County Prosecuting Attorney
Total \$ Value	\$389,985.53
Contract Period	01/01/2026 - 12/31/2026
Program Accts & Codes to be charged	225/510052 Legal Services, CSEA
Billing Procedure	Submits monthly billing for 100% of the contract unit rate and the CSEA reimburses at 66%

Full Contract on file in the Commissioners Office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Contract - Athens County Clerk of Courts

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Contract with Athens County Clerk of Courts:

Name of Organization	Athens County Clerk of Courts
Total \$ Value	\$123,727.57
Contract Period	01/01/2026 - 12/31/2026
Program Accts & Codes to be charged	211/510052 Administrative Cost Pool, CSEA
Billing Procedure	Submits monthly billing for 100% of the contract unit rate and the CSEA reimburses at 66%

Full Contract on file in the Commissioners Office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Agreement - Enterprise Fleet Management

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Agreement with Enterprise Fleet Management.

Full Agreement on file in the Commissioners Office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Retirement Resolutions - Tina Jenkins

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Retirement Resolution for Tina Jenkins:

**RESOLUTION HONORING TINA JENKINS
UPON HER RETIREMENT**

WHEREAS, Tina Jenkins began her dedicated service with Athens County in the Transportation/Fiscal Department on December 25, 1995; and

WHEREAS, Tina Jenkins has faithfully served in the position of Social Service Aide 2, demonstrating professionalism, reliability, and a strong commitment to serving the residents of Athens County; and

WHEREAS, her contributions have played an important role in supporting the operations and success of the Transportation Department; and

WHEREAS, after more than 30 years of faithful service, Tina Jenkins will retire effective March 31, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Athens County Board of Commissioners does hereby recognize and commend Tina Jenkins for her years of dedicated service to the citizens of Athens County; and

BE IT FURTHER RESOLVED, that we extend our sincere appreciation for her contributions and wish her continued success,

good health, and happiness in her retirement.

Signed this 25th day of March, 2026

/s/Lenny Eliason /s/Charlie Adkins /s/Chris Chmiel

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

DJFS Retirement Resolutions - Debbie Conant

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the DJFS Retirement Resolution for Debbie Conant:

RESOLUTION HONORING DEBBIE CONANT
UPON HER RETIREMENT

WHEREAS, Debbie Conant began her dedicated service with Athens County in the Transportation/Fiscal Department on March 4, 1996; and

WHEREAS, Debbie Conant has faithfully served in the position of Social Service Aide 2, demonstrating professionalism, reliability, and a strong commitment to serving the residents of Athens County; and

WHEREAS, throughout her years of service, Debbie Conant has contributed significantly to the effectiveness and success of the Transportation Department; and

WHEREAS, after many years of dedicated public service, Debbie Conant will retire effective March 31, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Athens County Board of Commissioners does hereby recognize and commend Debbie Conant for her years of faithful and dedicated service to the citizens of Athens County; and

BE IT FURTHER RESOLVED, that we extend our sincere appreciation for her contributions and wish her continued happiness, good health, and success in her retirement.

Signed this 25th day of March, 2026

/s/Lenny Eliason /s/Charlie Adkins /s/Chris Chmiel

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

HSTS Replacement Project Soil Bids

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the WPCLF HSTS Replacement Project Soil Bids as presented by Patrick McGarry:

Project Information:

Victor and Pamela Bond
3209 Glazier Rd
Guysville, OH 45735

Olivia Di Khetan
14510 Scatter Ridge Rd
Athens, OH 45701

Contractor	Price
JR's Construction & Excavating	\$34,200

Above are responsible and approved bids this office received for this project that was posted on January 9, 2026. This office recommends awarding this project to the lowest complete bid, JR's Construction and Excavating.

All bids reflected a complete site and soil evaluation to determine the size of a replacement septic system for the above addresses.

This project at 3209 Glazier Rd. will be 85% funded and the project at 14510 Scatter Ridge Rd. will be 100% funded.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Water Pollution Control Agreement

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the Water Pollution Control Agreement. Full document on back of page 104.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

AEP Easements

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the AEP Easements. Full AEP Easements on back of page 105.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

W&S Supt Oscar Carson - Weekly Updates

Supt Carson provided the following W&S Weekly Updates:

1. Hopewell Letter Response

- * Supt Carson discussion regarding a draft response to a Hopewell inquiry.
- * Commissioner Eliason clarified that Fire Protection Association standards are not law unless formally adopted into code.
- * Commissioner Eliason raised concern about whether the language used is legally enforceable.
- * Supt Carson to send response to the Prosecutor's Office for legal review before issuing.

2. Fire Line Metering Discussion

- * Supt Carson noted that a new building's sprinkler system is not metered, consistent with other local facilities.
- * Concerns raised that:
 - * The municipality may bear water costs during leaks or fire events.
 - * Continuing the practice of unmetered fire lines may not be sustainable.
- * Discussion of industry reasoning:
 - * Meters may create flow restrictions in fire lines.
 - * Supt Carson to research metering requirements, code applicability, and potential solutions (larger meters).

3. EPA Inspection Update

- * Recent EPA inspection of the plant resulted in:
 - * No violations
 - * Minor recommendations only
- * A formal response letter from EPA is expected.
- * Staffing and Licensing
 - * Primary operator required to be onsite 20 hours per week.
 - * Staff (Travis and Owen) assist with operations and logging duties.
 - * Owen is not yet fully licensed to serve as Operator of Record.
 - * Discussion on:
 - * Potential future assignment of roles once licensing is complete.
 - * Utilizing fully licensed staff (Travis) for compliance.

W&S Operator of Record

A motion was made by Mr. Adkins and seconded by Mr. Eliason to appoint Travis Taylor as Operator of Record when Supt Oscar Carson is absent.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Executive Session - DJFS

A motion was made by Mr. Adkins and seconded by Mr. Eliason to enter into executive session at 10:18 with Dir Jean Demosky to discuss employment of a public employee.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Regular Session

A motion was made by Mr. Adkins and seconded by Mr. Eliason to return to regular session at 10:38 with No Action to be taken.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Utility Permits

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the following Utility Permits:

Permit No. 26-670
From: Frontier Communications
1222 Vine St, Suite 301
Paso Robles, CA 93446

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 9, Co Rd Name: Salem Rd
Description of Work: Other (Replacement of old poles with new poles)
Type of Installation: Utility Pole Installation
Estimated Project Schedule: 03/23/2026 - 09/23/2026

Agreed to by: /s/Mirna Gutierrez, Frontier Communications

Athens County Commissioners

/s/ Lenny Eliason

/s/ Charlie Adkins

/s/Jeff Maiden, Athens County Engineer

Permit No. 26-671
From: Frontier North Inc
222 E Main St
Plain City, OH 43064

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 76, Co Rd Name: Ladd Ridge Rd
Description of Work: Cable
Type of Installation: Overhead Line Parallel to Rd, Overhead Line Crossing Rd, Utility Pole Installation, & Fiber Optic Line

Estimated Project Schedule: 03/16/2026 - 03/16/2027

Agreed to by: /s/Amy Roth, Frontier North Inc

Athens County Commissioners

/s/ Lenny Eliason

/s/ Charlie Adkins

/s/Jeff Maiden, Athens County Engineer

Permit No. 26-688
From: S&ME, Inc
6190 Enterprise Court

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 60, Co Rd Name: Houston Rd
Description of Work: Other: Geotechnical soil borings
Type of Installation: Geotechnical Exploration

Estimated Project Schedule: 03/10/2026 - 04/15/2026

Agreed to by: /s/Nathan D. Abele, PE

Athens County Commissioners

/s/ Lenny Eliason

/s/ Charlie Adkins

/s/Jeff Maiden, Athens County Engineer

Permit No. 26-689
From: The Chillicothe Telephone Company (DBA Glofiber)
1123 Goodale Boulevard, Suite 550
Columbus, OH 43212

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd Name: Shade Rd
Description of Work: Other - Fiber Optic Installation
Type of Installation: Overhead Line Parallel to Rd, Overhead Line Crossing Rd, Utility Pole Installation, Fiber Optic Line, & Directional Boring Parallel to Rd

Estimated Project Schedule: 08/11/2026 - 09/01/2026

Agreed to by: /s/Chad Cobel, Glofiber
Athens County Commissioners
/s/ Lenny Eliason
/s/ Charlie Adkins
/s/Jeff Maiden, Athens County Engineer

Permit No. 26-691
From: Spectrum
32 Enterprise Place Dr
Chillicothe, OH 45601

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 109, Co Rd Name: Beebe Rd
Description of Work: Fiber Optic
Type of Installation: Overhead Line Parallel to Rd, Overhead Line Crossing Rd, & Fiber Optic Line

Estimated Project Schedule: 02/23/2026 - 05/24/2026

Agreed to by: /s/Cody Minton, Spectrum
Athens County Commissioners
/s/ Lenny Eliason
/s/ Charlie Adkins
/s/Jeff Maiden, Athens County Engineer

Permit No. 26-692
From: Columbia Gas of Ohio
290 W Nationwide Blvd
Columbus, OH 43215

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 25, Co Rd Name: Rock Riffle Rd
Description of Work: Gas
Type of Installation: Underground (buried) Line Crossing Rd

Estimated Project Schedule: 02/23/2026 - 03/23/2026

Agreed to by: /s/Jean Hartwell, Columbia Gas
Athens County Commissioners
/s/ Lenny Eliason
/s/ Charlie Adkins
/s/Jeff Maiden, Athens County Engineer

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Clerk of Courts - Title Office Electronic Title Application

A motion was made by Mr. Adkins and seconded by Mr. Eliason to authorize Candy Russell to sign the Electronic Title Applications for the following businesses:

- Don Wood Automotive LTD 12916 ST RT 664 S Logan, OH 43138 permit # ND002461 Vendor # 37009239 FEIN # 311574581
- Don Wood Ford Lincoln Inc 2065 E State St Athens, OH 45701 permit # ND001979 Vendor # 05018192 FEIN # 311351324
- Don Wood Polaris 1 Townsend Place Athens, OH 45701 permit # AN000184 Vendor # 05019798 FEIN # 311351324
- Don Wood Hyundai LLC 810 E State St Athens, OH 45701 permit # ND003251 Vendor # 05090006 FEIN # 203638737
- Don Wood Inc 900 E State St Athens, OH 45701 permit # ND000700 Vendor # 05018193 FEIN # 310856109
- DWA 3 27350 Darl Rd Rockbridge, OH 43149 Permit # ND004032 Vendor # 37196554 FEIN # 820782502

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

New Marshfield Sewer Project Design & Construction

A motion was made by Mr. Adkins and seconded by Mr. Eliason to ratify Commissioner Eliason's Signature on the New Marshfield Sewer Project Design & Construction Financial Responsibility Documentation.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

OneOhio Recovery Foundation Fund Request

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the request from Tomcat Bridge Builders for funding through the OneOhio Recovery Foundation in the amount of \$49,800.00

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Ferndale Contract

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the Ferndale Contract. See contract on back of page 107.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

AEP Athens County Electricity Supply

A motion was made by Mr. Adkins and seconded by Mr. Eliason to ratify Commissioner Chmiel's Signature on the AEP Athens County Electricity Supply.

See full document on back of page 110.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Add and Remove - Credit Card Authorization - Sheriff's Office

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve Adding Doug Crites to the Sheriff's Credit Card Authorization and Remove Aaron Maynard and Brice Fick.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Loan Application - Guysville Stewart Sewer

A motion was made by Mr. Adkins and seconded by Mr. Eliason to authorize Commissioner Eliason to sign the Loan Application for the Guysville Stewart Sewer.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Uniforms for Maintenance and Utility Employees

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the provision of uniforms for maintenance and utility staff that requires prior approval before purchases.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

CCAO Group Retro

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the participation in the CCAO Group Retrospective Rating Program with an estimated refund of \$41,745.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

Travel

A motion was made by Mr. Adkins and seconded by Mr. Eliason to approve the following travel:

Comm: JoAnn Rockhold & Alison Pierson; CLCCA Meeting, Newark OH; 04/17/26

Auditor: Lee Raines; Township/Village Meetings, Various Locations; 02/04, 02/10, 02/11, 02/25, & 02/26/26

Coroner: Gerald Carter; Coroner's Conference, Cleveland OH; 03/22 - 03/25/26

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.

PARK USE AGREEMENT BETWEEN THE ATHENS COUNTY BOARD OF COMMISSIONERS AND THE FERNDALE BASEBALL ASSOCIATION

An agreement between the County of Athens, Ohio, hereinafter referred to as "the Board", and the Ferndale Baseball Association, a non-profit association, hereinafter referred to as "the Association", for the use of Turck Park, also known as Ferndale Park, hereinafter referred to as "the Park" to carry out baseball programs for the benefit of the youth in the surrounding communities.

ARTICLE I - Background

1. The County of Athens owns the Park which comprises approximately 62 acres located in Troy Township, Section 11, Range 11, Athens County, Ohio. Approximately 32 acres of the Park is wooded. The two active ball fields comprise approximately 2.3 acres. The unused ball field is approximately 1.6 acres.
2. Use of the Park is regulated by the Board.
3. The Association serves children of the community by providing recreational opportunities through youth baseball.
4. The Board has a longstanding informal agreement with the Association to provide the Park for the youth baseball program.
5. The Board and the Association have now determined that it is in their mutual best interests to formalize their relationship in regard to the use and maintenance of the Park through the preparation and execution of a written agreement. A prior agreement between the Board and the Association was executed in 2025.

ARTICLE II - Purpose of Agreement

The purpose of this agreement is to:

1. Provide the terms and conditions under which the Association can continue to use the park for practice and ballgame activities.
2. Define operational and maintenance responsibilities.
3. Identify responsibility for costs.
4. Identify a planning process through which there can be a collaborative effort between the Board and the Association to anticipate future needs and provide for future improvements and upgrades.

ARTICLE III - Duration of Agreement

1. This agreement will be in effect for one (1) year follow execution.

ARTICLE IV - Effective Date of Agreement

1. This Agreement will become effective upon the date of the execution of the Agreement.

ARTICLE V - Permitted Use

The Association's use of the Park is allowed under the following conditions:

1. The ball fields at the Park shall be used and occupied by the Association only for the purpose of baseball activities. The Association may not permit the ball fields at the Park to be used for any other purpose without the prior written approval of the Board. The Association is further authorized to establish and collect reasonable fees from leagues and tournament teams to offset the Association's maintenance costs.
2. In April of each year, the Association shall provide to the Board a planned schedule of play in order to better facilitate and coordinate the maintenance of the Park.

ARTICLE VI - Period of Use

1. Use of the ball fields will be limited to the Spring and Summer months for practice and league play and reasonable additional times for tournament play. Any use by the Association beyond the Summer months must be requested and approved in writing by the Board. Approval of such requests will not be unreasonably withheld. The Association will not be responsible for maintenance of the Park following the conclusion of the Period of Use.

ARTICLE VII - Use by Others

1. The Board will retain the right to allow and approve use of the ball fields at the Park by others during those times when the Association is not scheduled to use the ball fields at the Park, provided the ball fields at the Park are returned to the Association in good, playable condition.

ARTICLE VIII - Property

1. The Association will retain ownership of the following: bleachers, scoreboards, dugouts, and any other subsequently installed facilities. These items will remain in the Association's ownership until such time that the Association provides written notice to the Board of its intent to remove the property. The Association will have one (1) year following the submission of said notice to remove all property belonging to the Association. Property not removed after such time will become the property of the Board.
2. The original backstops and fencing were installed by Athens County and the Board will retain ownership of these facilities.

ARTICLE IX - Notification and Approval of Improvements

1. After the date of this Agreement, the Association must notify the Board of major repairs, modifications, or improvements it proposes regarding the Park, and the Board must provide written approval before the Association can proceed with any such work. This permission will be granted, provided it can be demonstrated that the proposed major work will provide

a benefit to the patrons of the Park and will not detract from the appearance and function of the Park.

2. The Association will obtain any and all local, State, or Federal permits, if necessary, associated with ball field improvements prior to installation.
3. The Association will assume the costs of maintaining new improvements unless otherwise agreed, in writing, by the Board. Should an improvement be made without permission of the Board, the Board reserves the right to direct the Association to remove the improvement within thirty (30) days at the Association's cost. If the improvement is not removed within thirty (30) days, the Board may remove said improvement and bill the Association for all related costs and will be entitled to full payment for those removal costs.

ARTICLE X - Planning Process and Joint Plan

1. Following the execution of this Agreement, the Board and the Association will name designees to participate in a collaborative planning process to anticipate needed improvements and upgrades at the Park, and plan for its future use.
2. The designees to this planning process shall produce a report, hereinafter referred to as the "Joint Plan", to the Board and the Association within six (6) months of the execution date of this Agreement. Failure of either of the Parties to participate in planning meetings, or failure of the Parties' designees to produce a Joint Plan for presentation to the Parties, will constitute a breach under Article XIV, Section 3, and result in termination of this Agreement.

ARTICLE XI - Maintenance

1. Maintenance provided for by the Association:
 - a. The Association shall maintain all dirt cut-out surfaces in such a manner as to keep the ball fields in safe and playable condition. This maintenance will include but not be limited to watering, grass removal, raking, grading, removal of rocks, placement of chalk lines, control of mud, and replacement of unsuitable dirt.
 - b. The Association will manage and maintain the concession facilities, if any, at such times as they are constructed.
 - c. The Association will provide litter control to the ball field area daily, or as needed, during practices, game play, and tournament season. The Association will keep the ball field area free of litter. The Association will be responsible for relocating any garbage or recycling bins placed at the ball fields to the shelter house prior to garbage/recycling pickup (see Article XII(6)).
 - d. The Association will pay the electric bill for all power requirements of the concession building and ball field lighting, if any.
 - e. The Association will be responsible for locking and securing all water outlets when not in use.
2. Maintenance provided for by the Board:

a. Common Areas - The Board will provide mowing in common areas of the Park as needed between the months of April through October.

- b. Sanitation - The Board will provide for water and sanitation facilities at the Park other than permanent restroom facilities or through portable sanitation facilities.
- c. Water - The Board will provide water service to the Park during the Period of Use as outlined in Article VI, Section 1, of this Agreement.
 - i. In the event that the Board determines water usage is beyond that normally associated with the water needs of the Association during usage of the Park, the Board reserves the right either cease providing water to the Park or to negotiate a cost-sharing arrangement with the Association as provided for in Article XII and Article XVII of this Agreement. Notice will be provided to the Association at least thirty (30) days prior to any termination of water services.
- d. Parking Lot - The Board will provide maintenance to any parking lot(s) in existence at the execution of this agreement.
- e. Garbage - The Board will be responsible for emptying of garbage and recycling containers at the park including ball fields as needed. Garbage and recycling will only be collected from the shelter house adjacent to the parking lot - no garbage or recycling collection trucks will be permitted to drive through other areas of the park without prior consent from the Board.

ARTICLE XII - Responsibility for Costs

1. The Association will assume all costs for the maintenance and operation services for any facilities and/or improvements determined to solely serve the Association's needs.
2. The Board will assume costs for maintenance and operational services for any facilities and/or items determined to solely serve the general community's interests.
3. The Association and the Board will share in costs of facilities, services, and/or items that are determined to have a shared benefit between the Association's participants and the general community. The amount of the shared cost will be negotiated, based on the benefit provided.

ARTICLE XIII - Parking and Traffic Control

1. During league and tournament season, the Association will assign a member(s) of its organization to control traffic and parking to allow clear access for emergency vehicles and/or general users of the Park not participating in the Association's events(s).

ARTICLE XIV - Termination

1. This Agreement may be terminated by either of the Parties through a thirty (30) day written notice of the Party's intent to terminate.

2. After the termination of this Agreement, for any reason, the Association may apply to the Board within one (1) year of said termination date to remove any permanent structures which had been built solely the Association's funds. Any such removal is authorized by the Board will be accomplished without damage to County property and the Association will bear all expenses in removing said improvements including expenses associated with restoring the ball fields to their original condition, as nearly as is practicable.
3. Failure to fulfill the terms, conditions, and obligations of this Agreement by either party may be determined to constitute a breach of the Agreement, giving rise to termination of the Agreements.

ARTICLE XV - Non Discrimination

1. The Association must agree to comply with all local, State, Federal, and all other applicable laws against discrimination.

ARTICLE XVI - Liability

1. The Association will secure and maintain general liability insurance for the entire term of this Agreement to cover all of the Association's uses of the ball fields. Said insurance will be in the amount not less than \$1,000,000⁰⁰. The Board will be named additional insured for said policy or policies and a certificate of insurance naming the Board must be provided to the Board within fifteen (15) days of the effective date of the policy. If the Association has not already done so, the Board encourages the Association to additionally obtain a Participant Liability Policy.
2. The Board will be provided with at least thirty (30) days of notice in the event of cancellation of the Association's liability insurance coverage.
3. By the signing of this Agreement, the Association certifies that it will, in a timely manner, do background checks on the leadership of the Association and all, who as volunteers or employees, are in supervisory roles with children. This will include those who coach children participating in activities of the Association. The Association will hold the County and the Board harmless for any harm resulting from the failure to perform this responsibility.
4. The Association further agrees to release and hold harmless the County and the Board from any responsibility or legal liability associated with damages or injuries resulting from the use of the park or its facilities.

ARTICLE XVII - Amendments

1. The provisions of this Agreement may be amended only upon the mutual consent of the parties. No additions to, or alterations of, the terms of this Agreement will be valid unless made in writing and formally approved and executed by the duly authorized agents of both parties.

ARTICLE XVIII - Indemnification

1. The Association will indemnify and hold harmless the County of Athens and/or the Board, its officers, agents, and employees from any and all claims, actions, suits, liability, loss, costs, expenses, and damages of any nature whatsoever, by reason of or arising out of any action or omission by the Association, its officers, agents, and employees, if any, in performing its obligations under this Agreement.

ARTICLE XIX - Entire Agreement

1. This Agreement constitutes all of the agreements of the Parties with respect to the subject matter covered or mentioned therein, and no prior Agreement will be effective to the contrary.

ARTICLE XX - Severability

1. If any section or part of this Agreement is held by a court of competent jurisdiction to be invalid, such action will not affect the validity of any other parts of this Agreement.

IN WITNESS WHEREOF, the Board and the Association have caused this Agreement to be executed in their respective names by their duly authorized officers and have caused this Agreement to be dated as the ___ day of _____, 20__.

BOARD OF COMMISSIONERS OF ATHENS COUNTY, OHIO

By: [Signature] Date: 3/20/26
 Larry Etkens

By: [Signature] Date: 3-25-26
 Charlie Adams

By: _____ Date: _____
 Chava Chavaz

FERNDALE BASEBALL ASSOCIATION

By: [Signature] Date: 3/26/26
 Heather Lester, President

- Public Assistance
- Walden County Home
- CSB
- State Commission
- Year Commission
- Medicaid Financial Statements
- Child Support Collections
- OHM
- Job Readiness Workshops
- COOP Career Navigator to School Services
- MOA
- Transportation for OHU
- ACCOCH
- State
- Statewide
- HRDC
- Job Mail
- Events



Meigs County



Jackson County



Lawrence County

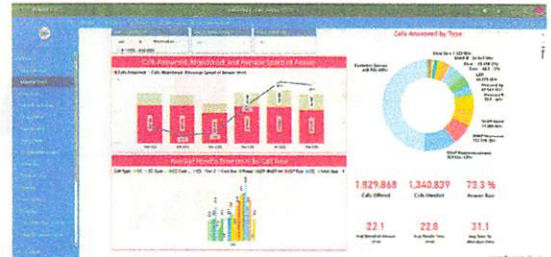


Pike County

COUNTY HOME FRONT DESK WALK-INS

Month/Year	Front Desk Walk-Ins
Mar-26	956
Feb-26	968
Jan-26	1014
Dec-25	876
Nov-25	1124
Oct-25	1145
Sept-25	1110
Aug-25	1025
Jul-25	1022
Jun-25	979
May-25	1038
Apr-25	1059
Mar-25	892
Jan-25	921

State of OHIO



Athens County



Overall Impact:
 Embedded school-based services have strengthened accessibility and relationships, enabling more effective student support. This includes building trust with at-risk students, guiding anxious students to successfully engage with employers, and providing real-time coaching on workplace professionalism. These efforts increase student confidence, engagement, and readiness for employment.

Since 2019, at the schools, I have engaged with hundreds of students in grades 6-12 by embedding OhioMeansJobs services directly into the school setting. I have delivered classroom presentations and workshops focused on career exploration and workforce readiness, while also providing individualized case management and job search support.

- Presentations delivered include:
- o **Discover Your Future** - Introduced students to workforce resources
 - o **Future Ready** - Focused on professionalism and workplace expectations
 - o **Resume Writing and Cover Letter 101** - Built foundational job application skills
 - o **Discover Your Career Path** - Guided students in identifying interests and career options
 - o **Unlock Your Opportunities: Completing Your CCMEP Application** - Supported interested students in understanding and completing the application process
 - o **Your Future, Your Goals - CCMEP Can Help** - Increased program awareness and directly contributed to building a new Alexander caseload from Oto 6 enrolled students within my first semester
 - o **Level Up Your Future - (This or That Career Edition)** - Interactive session with 8th graders to encourage early career awareness and connection between education and future goals

My work has expanded beyond CCMEP participants to serve non-eligible students, ensuring broader access to career guidance, resume assistance, and employment support. The greatest value of this program has been the ability to build consistent, trust-based relationships through an in-school presence, allowing for timely, individualized support and increased student confidence in career planning. Looking forward, I plan to continue expanding workshops, career exploration events, and feasibility programming to further support student success.



Spartans Built Their Future with OhioMeansJobs-Athens County

Spartans Built Their Future took place on March 18th at Alexander High School as a hands-on career exploration event connecting students with local employers, community partners, and Alexander alumni. Nearly 300 students in grades 9-12 attended through English Language Learning and Career Pathway programs. Students explored a variety of career pathways through interactive booths, demonstrations, and a Career Passport activity.

A special focus of the event highlighted Alexander alumni, creating a meaningful "close-to-home" connection for students. By meeting graduates who built successful careers after high school, students saw the many possibilities available to them—regardless of coming from Appalachian Ohio.

Each booth featured a full display listing the participant's name, employer, and the education or training path they pursued after high school, helping students connect postsecondary choices to real workforce opportunities. Name tags also identified Alexander Local School alumni, making it easy for students to recognize and engage with graduates who once walked the same halls.

Through these conversations, students gained insight into career pathways and left inspired to begin building their own future. If your school is interested in hosting a career day or would the support planning a similar Needs on exploration event, we can help. Contact: Mistake Andrews, CCMEP Career Navigator, at 740-541-7103 for get started.

WIOA

Due to WIOA funding limitations, alternative agency funds were utilized to expand services through dual enrollment in the OHMAS and GRIT programs. These strategic investments significantly increased credential attainment, post-secondary enrollment, and employment outcomes.

Program Outcomes:

- OHMAS Grant:**
- 24 participants served
 - 3 Associate Degrees earned
 - 10 Peer Recovery Supporter Certifications
 - 2 Chemical Dependency Counseling Assistant Certificates
- GRIT 3.0 Grant:**
- 53 participants served
 - 19 Associate of Applied Science Degrees (8 also earned Registered Nurse credentials)
 - 7 Commercial Driver's Licenses (CDL)
 - 6 Industrial Sewing Certifications
 - 3 Bachelor of Science Degrees from Ohio University
 - Additional participants remain enrolled in ongoing training/education

WIOA Youth Enrollment:

- 23 total participants (8 IX, 17 ODY)
- 15 enrolled in post-secondary education (primarily Hocking College and Tri-County Career Center)
- 5 enrolled in Aspire
- 3 currently attending high school

Impact:

These programs have strengthened workforce readiness by increasing educational attainment, industry-recognized credentials, and career pathway alignment, particularly in high-demand fields such as healthcare, transportation, and skilled trades.

Success Story:

A WIOA Out-of-School Youth participant, co-enrolled in OHMAS, completed an internship at OHJ-Athens County with Randy, earned a Social Work degree from Hocking College, and secured employment as a Parenting Support Coordinator with a Job and Family Services agency.

WIOA Monitoring:

In November 2025, we underwent a WIOA Monitoring Review conducted by the state. Below is a brief synopsis taken directly from the report:

Observations: The following provides a summary overview of the monitoring results.

- WIOA Policy Review - No observations of note.
- County OMJ Review - No observations of note.
- Financial Review - No observations of note.
- Participant File Review -
 - o Adult - Five files were reviewed. There were no eligibility observations; however, it was noted that a participant's first name was misspelled on her OHJ registration file.
 - o CCMEP - Three in-school youth files and two out-of-school youth files were reviewed. There were no eligibility observations.

Summary Notes from Reviewers:

RWFS appreciates the time and effort that the Athens County personnel undertook to complete the WIOA Monitoring Questionnaire. Their responses enabled us to understand and review the County's policies, OMJ activities, and financial methodologies.

We also appreciate the detailed information that Athens County personnel included in the ARES participant files, including copies of required documents and forms, as well as the narrative descriptions provided in the Case Notes section. These materials allowed us to understand and evaluate the intake, enrollment, activities, progress, and outcomes for each of the reviewed files.

Transportation for OMJ Activities

Currently, we have 21 required participants utilizing Agency transportation services. These participants include individuals receiving TANF, CCMEP TANF, and SNAP E&E.

The majority are enrolled in Aspire or Job Readiness programs. In addition, we provide transportation for a small number of SNAP E&E participants traveling from OMJ to ACEnet a few times per week, as well as TANF participants attending New to You.

Agency transportation is a critical support service that helps participants overcome one of the most significant barriers to success—reliable transportation. Without this service, many of our required participants would be unable to consistently engage in program activities.

A strong example of the impact of wraparound services is Jane (name changed). Jane is a single mother of a toddler and currently receives TANF, SNAP, medical assistance, and childcare. She is actively enrolled in Aspire and working toward obtaining her HSE.

Jane utilizes Agency transportation not only to attend classes, but also to take her child to childcare before/and. By coordinating multiple wraparound services, she is able to stay engaged in her education and make meaningful progress toward her goals. Achieving her HSE will open doors to improved employment opportunities as well as future education and training pathways.

Athens County Community Cares Resource Center

Community Resource Coordinators (CRCs)

STATS:

- 6761 individuals served**
- 1077 public assistance services provided
 - 1563 workforce services provided
 - 5854 resources and referrals provided

151 events hosted:

- 42 workforce development
 - o Highlights:
 - Spring Job Fair (Outdoor Recreation & Seasonal Employment)
 - ACEnet Small Business workshops
 - TechCred & ApprenticeshipOhio presentations
- 60 community outreach
 - o Highlights:
 - Expungement & Record Sealing with LASCO
 - Fatherhood Initiative
 - Responding to Addiction training with 317 Board
- 49 partner meetings

Food Insecurity:

- 196 households receiving Full Belly Bags
- 879 740 Rescue Kitchen meals distributed

Program Spotlights:

- 5 Nelsonville Farmers Markets
- 25 Hope in Hand Homeless Care Kits Distributed
- 1189 students prepared for school at BTSS
- 600 children dressed for winter at Winterfest
- 9 community yoga workshops provided

Walk-in Service Providers:

- Athens City-County Public Health Department Vaccine Clinic
- Athens County Children Services
- Athens County Public Library Digital Literacy Program
- HCCM Mobile Health Clinic
- Health Recovery Services
- OhioHealth Substance Use Navigator
- Opportunities for Ohioans with Disabilities
- Unemployment Insurance

IFS on Wheels

- Served at 18 sites

<ol style="list-style-type: none"> 1. Canal Carry Out 2. Dollar Tree, The Plains 3. Walmart 4. Tavolino 5. Farmers Market Athens 6. Farmers Market Nelsonville 7. Harm Reduction Clinic 8. Save A Lot 9. Albany Marathon 	<ol style="list-style-type: none"> 10. Health Recovery Services 11. Upsycle Thrift Store 12. DU Food Pantry 13. Go Mart (Coville) 14. Guysville Marathon 15. Kroger, Trimble 16. Campus Heights 17. Athens Treatment Center 18. The Gathering Place
---	--
- 9 events
 1. Federal Hocking Resource Fair
 2. KidFest
 3. Live Healthy Kids
 4. Alexander Elementary Carnival
 5. Nelsonville Library Cook Out
 6. Touch a Truck
 7. Career Fair at Tri CCC
 8. Parade of the Hills Health Fair
 9. Senior Expo (Messenger)

These statistics highlight the ongoing success and meaningful impact of the Aspire program in Athens County.

- # of People Served
 - Total people seen: 1039
 - Total People receiving PA assistance: 263
 - OMJ assistance: 53
 - People checking status of case: 62
 - General questions: 136
 - OMJ Questions: 33
 - People turning in verifications: 26
 - Applications given: 32
 - People to the table at the events: 491

Mobile Career Center

- 743 individuals served in total
- 10 monthly locations offering free résumés, Guided Job Search and Interview Skills
- 127 individuals served
- 9 résumés completed on site
- 74 Job Seekers served
- Locations:
 - Athens Treatment Services, United Lane, Athens
 - Marathon, Albany
 - Canal Carryout, Nelsonville
 - Kruger, Trimble
 - The Plains Shopping Center, near Subway, The Plains
 - Richland Avenue, across from Chase Bank
 - Plaza Shopping Center, E State Street, Athens
 - Health Recovery Services, Columbus Road, Athens
 - Dollar Tree, The Plains
 - Corner Stone Convenience Store, Gloucester

Job Fairs (7)

- Nelsonville York Middle School Skills/Career Day - 48 students
- Alexander Jr High Career Fair - 83 students
- Tri-County Career Center Career Exploration - 23 students
- Nelsonville York 5th Grade Career Conference - 52 students

- Tri-County Career Center Adult Education Job Fair - 19 adults
- Opportunities for Ohioans with Disabilities Job Fair - 5 job seekers
- COAD Lead Abatement Information Day - 1 adult
- Area 14 Job Fair - 68 employers, 120 job seekers

Hiring Events (4)

- Bob Evans - 2 Individuals served, 2 résumés completed, 2 job seekers
- Ace Hardware - 1 individual served, 1 r résumé completed, 1 job seeker
- Marshall's - 8 Individuals served, 2 résumés completed, 5 job seekers
- Athens County Veterans Services - 2 individuals served, 2 résumés completed, 2 job seekers

Collaborative Rapid Response visits (2)

- Trimble Local Schools, Gloucester
 - 4 Individuals served
- STAR Community Justice Center, Nelsonville
 - 7 Individuals served

Residential Recovery Facility visits

- Rural Women's Recovery Program
 - 2 Individuals served, 2 résumés completed, 2 job seekers

Community Visits (4)

- Touch A Truck at Athens Public Library
 - 79 Individuals
- Schools Almost Out at Nelsonville Public Library
 - 30 Individuals
- Sober in October (October)
 - 25 Individuals
- Community Day of Hope
 - 64 Individuals

Employer visits

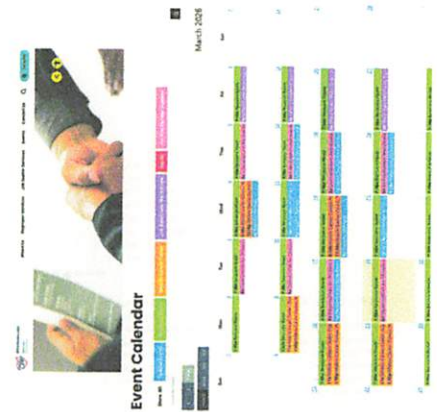
- 17 in person visits to discuss our services

Mission Hope In Hand

- Assisted in distribution of 25 backpacks with homeless essentials

Workforce visits

- Workforce Development Board
 - 12 individuals toured the unit
- Apprentice Ohio



Athens County Community Cares Resource Center



April 2026 Calendar of Events

HIRING

Area-14 Annual Job Fair!

Wednesday April 29
10:00 AM - 2:00 PM

Join the area's largest job fair with 70+ employers from across the area. This year receive a free headshot courtesy of the event!

NOTE! This event will be held at the Athens Community Center.
701 E. State St.
Athens, Ohio 45701

Work Ready Workshops!

Our enhanced work ready workshops are designed to assist in preparing for a new job or strengthening your professional skills.

April 3: Unleash Career Resources with OhioMeansJobs

April 10: Career Confidence: Your Professional Toolkit

April 17: Think Smart, Work Smart: Time Management & Critical Thinking

April 24: The Innovation Lab: Real Solutions to Real Challenges

These workshops benefit the public and help identify with a meeting to receive a free headshot from 9:00 AM - 1:00 PM.


FREE LEGAL CLINIC COMING MAY 1

Are you having trouble with legal and financial issues? Come to the free legal clinic on May 1 from 10:00 AM - 2:00 PM. Services will include wills, divorce, custody, unemployment, and help with driver's license reinstatement.

PRE-REGISTRATION IS REQUIRED.

RSVP to register in any of the following ways:
- via the job club
- via the job club
- call 1-800-392-0364

REGISTER NOW



All events are free and held at:
10 W. Washington St.
Nelsonville, Ohio 45764

For details or questions, including accommodations, please call:
1-740-797-1405



Athens County Community Cares Resource Center



April 2026 Calendar of Events

Wednesday April 8

Little Friends Monthly Playgroup
10:00 AM - 11:00 AM
A place for our youngest community members to play, connect, play, and grow together. Big siblings and all children welcome.

Tuesday April 14

Mini-Job Fair
1:00 PM - 3:00 PM
Employers will participate and provide job opportunities at this event organized by Opportunity for Tomorrow with the support of the community.

April 20 - April 22

Work Ready Bootcamp
9:00 AM - 11:00 AM
Join us for the April 24 Job Fair on April 19 by attending these special Work Ready Workshops, headshot job fair registration.

Tuesday April 21

Digital Literacy Basics
1:00 PM - 2:00 PM
Shelby from Stocker Gift Tech Support, assist this monthly class focuses on digital safety and building confidence online.

Wednesday April 22

ACEout Workshop: Building Your Brand Identity
2:00 PM - 3:00 PM
Discover how to create a brand that reflects your voice and values. As Avery Sydnor shares strategies for creating an identity that resonates.

Wednesdays Throughout the month

QI Group for Wellness Series
8:30 AM - 9:30 AM
Join your neighbors this free program with fun activities and information on building a healthy lifestyle. Led by certified instructor, Christi Russell.

All events are free and held at:
10 W. Washington St.
Nelsonville, Ohio 45764

For details or questions, including accommodations, please call:
1-740-797-1405

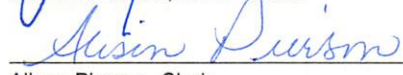
Adjourn

A motion was made by Mr. Adkins and seconded by Mr. Eliason to adjourn the above meeting.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, yea; Mr. Chmiel, absent; Mr. Adkins, yea.



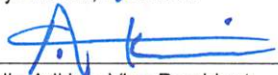
JoAnn Rockhold, Administrator



Alison Pierson, Clerk



Lenny Eliason, President



Charlie Adkins, Vice-President

ABSENT

Chris Chmiel

